

**“WHEREAS,** Unitarian Universalist strive for justice, equity, and compassion in human relations;

**“WHEREAS,** Unitarian Universalists have a goal of world community with peace, liberty, and justice for all;

**“WHEREAS,** our Unitarian Universalist principles call us as individuals and as a congregation challenge injustice;

**“WHEREAS,** the Black Lives Matter movement has gained powerful traction in conjunction with recent tragic events involving, in particular, police brutality and institutionalized racism target the black community and other people of color communities;

**“WHEREAS,** people of all ages and races are killed by law enforcement, yet black people ages 20-24 are seven times more likely to be killed by law enforcement than any other group;

**“WHEREAS,** mass incarceration fueled by for-profit prisons and racially biased police practices drive the disproportionate imprisonment of black and brown Americans;

**“WHEREAS,** the school-to-prison pipeline is an urgent concern because 40% of students expelled from U.S. public schools are black and one out of three black men is incarcerated during his lifetime;

**“WHEREAS,** the Unitarian Universalist Association’s 2015 General Assembly passed a resolution in support of the Black Lives Matter movement; and

**“WHEREAS,** the ‘Black Lives of Unitarian Universalism’ organization and other Unitarian Universalist People of Color organizations and leaders have asked Unitarian Universalist congregations to support the Black Lives Matter movement and black-led racial justice organizations;

**“THEREFORE, BE IT RESOLVED:**

- 1) UUS:E supports the Black Lives Matter movement;
- 2) UUS:E will indicate its support for the Black Lives Matter movement by placing a Black Lives Matter sign on its property along West Vernon Street;
- 3) The UUS:E Social Justice/Anti-Oppression Committee will design ongoing learning opportunities for UUSE members and friends to deepen their understanding of ant-Black racism and racism against other people of color in the United States;
- 4) The UUS:E Social Justice/Anti-Oppression Committee will seek opportunities to collaborate with local, state and national organizations, including law enforcement, working for racial justice both within the Black Lives Matter movement and beyond;
- 5) The UUS:E Social Justice/Anti-Oppression Committee will design methods for communicating to the wider community the reasons for UUS:E’s support of the Black Lives Matter movement; and
- 6) UUS:E will remain mindful of the interconnected nature of racism and other systems of oppression that impact people based on class, sex, gender identity, sexual orientation, ability, age, cultured, religion, and language.